



Job Description: PEACEPLUS – Resilience Programme Coordinator

“Supported by the PEACEPLUS Programme, managed by the Special EU Programmes Body (SEUPB).”

Job Title: PEACEPLUS Resilience Programme Co-ordinator

Organisation: South East Fermanagh Foundation (SEFF)

Location: Lisburn

Salary: NJC SO2 Pt 26 - £34,834 gross per annum

Hours: 37.5 hours- funded until June 2028

Background

The PEACEPLUS Programme is a unique cross-border structural funding programme aimed at reinforcing progress towards a peaceful, stable, and prosperous society in Northern Ireland and the border counties of Ireland. PEACEPLUS has been designed to build upon the achievements of the previous PEACE IV programme.

The PEACEPLUS Programme is supported by the European Union, the UK Government, the Northern Ireland Executive, and the Irish Government. It is managed by the Special EU Programmes Body (SEUPB). PEACEPLUS comprises six themes, which are outlined below:



VSS is delighted to have been named as the **Lead Partner** for **Theme 4 (Investment Area 3 – ‘Victims and Survivors’)** of the new PEACEPLUS Programme.

Investment Area 3 (Victims and Survivors) of Theme 4 (Healthy and Inclusive Communities) aims to further build on the health and wellbeing support and services delivered to victims and survivors of the Troubles/conflict as part of our previous PEACE IV project.

The **objective** of this Theme & Investment Area is to contribute to the creation of a more cohesive society through an increase in the provision of **Health and Wellbeing** and **Advocacy Support** for victims and survivors.

This post has been developed as part of the VSS – PULSE (Partnership for Understanding, Learning, Support and Education) project funded through **Investment Area 3 (Victims and Survivors) of Theme 4 (Healthy and Inclusive Communities)** to improve the health and wellbeing of victims and survivors by increasing and improving access to high quality, trauma-informed services across, Northern Ireland, Great Britain, and the Republic of Ireland, through the continuation, development, and enhancement of an integrated, outcomes-based, holistic community-led support programme.

Resilience Programme

The Resilience Programme delivered through the VSS – PULSE will deliver a range of health and wellbeing and resilience building interventions such as social isolation programmes, in collaboration with other community and voluntary organisations within the local community.

Purpose of the Role

Project Co-ordinators in collaboration with VSS - PULSE Partners, our cross-border partner POBAL and the wider community and voluntary sector working with victims and survivors will develop community development plans, co-designed with organisations supporting victims and survivors, to deliver resilience programmes that meet the needs of victims and survivors in a bespoke way.

The PEACEPLUS Resilience Programme Co-ordinator will be one of 5 Resilience Co-ordinator's across the VSS – PULSE Partnership responsible for the Co-Design, collaboration and implementation of the VSS – PULSE Resilience programme.

Responsibilities

- Develop a co-designed Resilience Programme in collaboration with VSS – PULSE Project Partners and organisations funded through the Victims and Survivors Service (VSS)
- Work in partnership with key stakeholders including the VSS funded organisations and the wider community and voluntary sector, to prepare annual resilience action plans and be responsible for the plans implementation including monitoring and evaluation of agreed targets and outcomes.

- Work in collaboration with Lead Health and Wellbeing Caseworker to identify individuals who would benefit from participation in resilience activities.
- Organise a range of project and activities to support building resilience for victims and survivors- within the remit of budgets as directed
- Management of Resilience Programme procurement to ensure adherence to applicable procurement rules
- Managing project spending in line with SEFF's financial procedures working collaboratively with the Finance Manager
- Contribute to reports and monitoring returns for SEFF's Management and funding body, on the achievements of the resilience programme, and make recommendations for continuous development and improvement.
- Attend and contribute to working group meetings associated with the delivery of the resilience programme.
- Support other staff/ colleagues/ volunteers to deliver services and interventions for the benefit of Victims and Survivors
- Maximise the success of the overall Resilience Programme and annual delivery plans by being response and solution-focused.

Role Competencies

Essential Criteria:

By the closing date for applications, candidates must have:

A relevant University degree, or equivalent qualification

AND

Demonstrate 2 years' experience in the following areas:

(For candidates who do not hold a University Degree they must demonstrate 5 years' experience in the following areas)

1. Practical project or programme management within the community and voluntary sector
2. Practical experience of working in collaboration with a range of key stakeholders to achieve a common goal

3. Practical experience of project monitoring and evaluation against key outcomes.
4. Experience of analysing financial and non-financial information and producing recommendations to management.
5. Hold a full license valid in the UK with access to a car. This criterion will be waived in the case of an applicant whose disability prohibits driving but who is able to make alternative arrangements.

Employee Value Proposition

SEFF offers the following benefits and values to its staff:

- A generous annual leave allowance
- Paid sickness leave
- A bonus leave day at Christmas
- Hybrid and flexible working opportunities
- Flexible office hours
- A staff Wellness Framework
- Employee Assistance Program
- Financial support and investment towards CPD training opportunities
- Great workplace culture and team-building events