



South East Fermanagh Foundation
Supporting Victims & Survivors, Strengthening Communities

Welfare Manager

Application Form

March 2025

This form is accompanied by:

Recruitment Equal Opportunities Monitoring Form

SECTION 1 of 11: Personal details	
Surname:	Forename(s):
Address:	Telephone number:
	Mobile number:
	Email address:

SECTION 2 of 11: Declaration	
To the best of my knowledge and belief the information given in this form is correct. I understand that if I am appointed and this information is inaccurate, I am liable for dismissal.	
Signature:	Date:
Please tell us where you heard about this vacancy:	
<input type="checkbox"/> Internet <input type="checkbox"/> Other (please specify)	
<input type="checkbox"/> Newspaper	

SECTION 3 of 11: Abilities and experiences

Having familiarised yourself with the job description and person specification for this role, please give details of your qualifications/experience

- 1. Can you describe your experience and qualifications from over two years of working in the welfare sector, including specific examples of your work in Northern Ireland?**

- 2. Please tell us about your experience of 3+ years in leading a team, including managing workflow, performance management, and ensuring that effective outputs and outcomes are achieved against targets.**

3. Please evidence your experience and knowledge of the TPDPS service, and in particular if you have experience in working with individuals who have been affected by the 'Troubles' in Northern Ireland.

4. Please tell us about your experience in writing reports to a Senior Management Team, and funding body.

5. Please tell us about your experience in assisting clients and mentoring and training teams in the preparation of mandatory reviews and appeals for reconsideration.

6. Please tell us your past experience and strategies in managing a heavy workload, and how these strategies support the achievement of outputs and outcomes.

7. Please identify your experience in working with a diverse range of stakeholders and services, in providing welfare support to individuals, and the benefits of these relationships.

8. Please give us some experience in your use of IT, including Microsoft Programs, file storage systems and CRM systems and software such as Advice Pro.

9. Please tell us about the training you have undertaken in the field of Welfare, and how you stay abreast of changes in legislation as they happen. How have you personally worked with statutory bodies to effect change?

10. Please show your experience and understanding of the importance of the storage and management of case files, including the accuracy required to maintain records and the systems utilised to store them.

SECTION 4 of 11: Entitlement to work in the UK

In order to comply with the Asylum and Immigrations Act 1996 we are required to ask you to verify your entitlement to work in the UK

Are you legally entitled to work in the UK?	<input type="checkbox"/> yes	<input type="checkbox"/> no
Do you need a visa or work permit to work in the UK?	<input type="checkbox"/> yes	<input type="checkbox"/> no
If Yes please give details including expiry date and any restrictions:		

SECTION 5 of 11: Criminal convictions

Have you ever been convicted of a criminal offence? (<i>Declaration subject to the Rehabilitation of Offenders Act 1974</i>)	<input type="checkbox"/> yes	<input type="checkbox"/> no
If yes please give details:		

SECTION 6 of 11: Current salary

Please state your current or most recent salary:

SECTION 7 of 11: References

Please provide below your two most recent employment details. References will only be collected for successful applicants.

Reference 1	Reference 2
Employment dates:	Employment dates:
Company name:	Company name:
Company full address:	Company full address:
Telephone number:	Telephone number:
Email address:	Email address:
Contact name:	Contact name:
Contact job title:	Contact job title:

SECTION 8 of 11 Protecting Children and Vulnerable Adults

The following information may be required if the post you are applying for has a requirement for a ACCESS N.I check

Enhanced Checks only

Are you aware of any police enquires undertaken following allegations made against you, which may have a bearing on your suitability for this post? Yes No

SECTION 9 of 11 Disability Discrimination Act

This Act protects people with disabilities from unlawful discrimination. We actively encourage applications from people with disabilities. The Disability Discrimination Act defines a disabled person as someone who has a physical or mental impairment which has substantial and adverse long term effect on his or her ability to carry out normal day to day activities.

Do you have a disability which is relevant to your application? Yes No

If yes, please give details:

We will try to provide access, equipment or other practical support to ensure that people with disabilities can compete on equal terms with non-disabled people.

Do we need to make any specific arrangements in order for you to attend the interview? Yes No

If yes, please give details:

Section 10 of 11 Health

Successful applicants will be required to complete a detailed medical questionnaire and may be required to attend a medical examination prior to being appointed.

Number of day's sickness absence in the last 2 years:

Please state number of occasions in the last 2 years:

Section 11 of 11 Driving License/Transport

Do you hold a full, clean and current Driving License or can you demonstrate an ability to access transport which would enable you to perform the role for which you have applied.

Yes No

Give details if required:
(NB. Candidates who do not return a completed Equal Opportunities Monitoring Form and CV along with the application will not be considered)

Meanwhile, those selected for interview will normally be notified within one week of the closing date. Unfortunately, applicants who do not hear from SEFF must conclude that their application was unsuccessful on this occasion. Thank you for your interest in this post.

SEFF undertakes that it will treat any personal information (that is data from which you can be identified, such as your name, address, e-mail address etc) that you provide to us, or that we obtain from you, in accordance with the requirements of the Data Protection Act 1998.

RETURNING THIS FORM:

Along with a copy of your current CV and the completed Equal Opportunities Monitoring form **by the closing date: 1pm Monday 10th March 2025).**

By email (preferred method) to emma.burton@seff.org.uk (please note the application will need to be signed and scanned)

Or by Post:
South East Fermanagh Foundation
The Buttermarket
132 Main Street
Fivemiletown
Co. Tyrone
BT75 0PW

Telephone: 028 677 23884